

Self-quantification Sheet for the appointment of Vice Chancellor, Mirpur University of Science & Technology Mirpur

Sr. No	Criteria	Max Score	Marks Obtained
1	ACADEMIC RECORD	25	
1.1	Basic Qualifications	03	
1.2	Quality of Institution Attended	04	
1.3	Research Publications: (Publications after meeting minimum publication requirements i.e. 15)	10	
1.4	Research Grant Won and/or PhD Produced	08	
2	WORK EXPERIENCE	24	
2.1	Having worked as full Professor or equivalent in HEC recognized university/organization	05	
2.2	Having 5 years or more teaching/research/work experience in a foreign organization (Evidence may be provided)	03	
2.3	Leadership Leadership Positions: (Points for highest category will be awarded only) i. VC, Rector, Head/CEO of any worthwhile private or research organization and Civil Servant equivalent to Secretary Level (BPS-22) ii. Pro-VC, Pro-Rector, Principal/Vice Principal of DAIs, Campus Director/ Head of Sub-Campus, Dean, Directors of any worthwhile private or research organization or civil servant equivalent to Additional Secretary level. iii. Chairman, Head of Department (HoD); Registrar, Controller of	08	

	Examination, Treasurer and Director, Divisional Chiefs and Section Chiefs in an academic or research organization.			
2.4	Administrative and Financial Management (Description)	<ul style="list-style-type: none"> • Size of the budget managed in each recent position. • Experience (number of years) as Principal Accounting Officer, Treasurer, or Chief Financial Officer, including total volume of resources managed in each position. • Planning experience, e.g., demonstrated experience in preparation of organizational budgets, experience in drafting financial rules, 	05	
2.5	Fund raising etc.	<ul style="list-style-type: none"> • Total amount of funds raised from public and private sources in entire career. 	03	
3	ACHIEVEMENTS AND RECOGNITION		21	
3.1	Awards / Honors	<ul style="list-style-type: none"> • Globally Recognized International Award/National Level Award (by President of Pakistan, Prime Minister of Pakistan, Sitar-i-Imtiaz, Pride of Performance etc.) = 05 • Provincial Level Award (by Governor/Chief Minister, Dastar-e-Fazeelat etc.) = 03 • Regional/Organizational Level Award (District Governments, HEC etc.) = 01 	05	
3.2	Contribution to public service (Evidence to be attached)		03	
3.3	Promotion of industry-academia linkages. (Evidence to be attached)		03	
3.4	New Organizations established (Evidence to be attached)	<ul style="list-style-type: none"> • International level = 03 • National level = 02 	03	
3.5	Development Projects Undertaken (Evidence to be attached)	<ul style="list-style-type: none"> • Rs. 01 billion and above = 05 • Rs. 500 million – 1 billion = 03 • Rs. 500 million or below = 02 	05	
3.6	Member of National Level Policy Making/Govt. bodies/forums		02	
4	Interview To assess the personality and capability of the applicant to perform the role. Overall traits of the personality, presentation, leadership, attitude, behaviour, communications skills, ethics and moral standards, respect for Islamic ideology and vision to be analyzed in the interview		30	
		TOTAL	100	