Self-quantification Sheet for the appointment of Vice Chancellor, Mirpur University of Science & Technology Mirpur

Sr. No		Criteria	Max Score	Marks Obtained
1	ACADEMIC RECORD		25	
1.1	Basic Qualifications	Post Doc/DSc =03 (Minimum Duration for post Doc=06 months)	03	
1.2	Quality of Institution Attended	 03 years or more stay in top 100 HEIs of the World as per QS Subject Ranking = 03 03 years or more stay in top 101-500 HEIs of the World as per QS Subject Ranking = 01 	04	
1.3	Research Publications: (Publications after meeting minimum publication requirements i.e. 15)	 01 for Research Paper published in HEC Recognised Journals with Impact Factor of 01 or above 01 for Research Paper published in HEC Recognised Journals with Impact Factor less than 01 Research Paper published in HEC Recognised Journals without Impact Factor (Maximum = 10) 	10	
1.4	Research Grant Won and/or PhD Produced	 International/National Grant won of Rs. 15 Million and Above = 04 International/National Grant won in between Rs. 10 Million and 15 Million = 02 International/National Grant won below Rs. 05 Million = 01 01 point for each PhD produced as a Principal Supervisor (Max marks = 04) 	08	
2	WORK EXPERIENCE		24	
2.1	Having worked as full Professor or equivalent in HEC recognized university/organization	 10 years and above = 05 Above 05 years but below 10 years = 03 Below 05 years = 00 	05	
2.2	Having 5 years or more teaching/research/work experience in a foreign organization (Evidence may be provided)		03	
2.3	Leadership Leadership Positions: (Points for highest category will be awarded only) i. VC, Rector, Head/CEO of any worthwhile private or research organization and Civil Servant equivalent to Secretary Level (BPS-22) ii. Pro-VC, Pro-Rector, Principal/Vice Principal of DAIs, Campus Director/ Head of Sub-Campus, Dean, Directors of any worthwhile private or research organization or civil servant equivalent to Additional Secretary level. iii. Chairman, Head of Department (HoD); Registrar, Controller of	 i) 02 points for every year in leadership role (Maximum =08) ii) 1.66 point for every year in leadership role (Maximum -05) iii) 01 point for each representation as a member (Maximum = 03) 	08	

	Examination, Treasurer and Director, Divisional Chiefs and Section Chiefs in an academic or research organization.			
2.4	Administrative and Financial Management (Description)	 Size of the budget managed in each recent position. Experience (number of years) as Principal Accounting Officer, Treasurer, or Chief Financial Officer, including total volume of resources managed in each position. Planning experience, e.g., demonstrated experience in preparation of organizational budgets, experience in drafting financial rules, 	05	
2.5	Fund raising etc.	Total amount of funds raised from public and private sources in entire career.	03	
3	ACHIEVEMENTS AND RECOGNITION		21	
3.1	Awards / Honors	 Globally Recognized International Award/National Level Award (by President of Pakistan, Prime Minister of Pakistan, Sitar-i-Imtiaz, Pride of Performance etc.) = 05 Provincial Level Award (by Governor/Chief Minister, Dastar-e-Fazeelat etc.) = 03 Regional/Organizational Level Award (District Governments, HEC etc.) = 01 	05	
3.2	Contribution to public service (Evidence to be attached)		03	
3.3	Promotion of industry-academia linkages. (Evidence to be attached)		03	
3.4	New Organizations established (Evidence to be attached)	 International level = 03 National level = 02 	03	
3.5	Development Projects Undertaken (Evidence to be attached)	 Rs. 01 billion and above = 05 Rs. 500 million - 1 billion = 03 Rs. 500 million or below = 02 	05	
3.6	Member of National Level Policy Making/Govt. bodies/forums		02	
4	Interview To assess the personality and capability of the applicant to perform the role. Overall traits of the personality, presentation, leadership, attitude, behaviour, communications skills, ethics and moral standards, respect for Islamic ideology and vision to be analyzed in the interview		30	
		TOTAL	100	